

Slavery And Human Trafficking Statement

SenSat Ltd 2018

Introduction from the Managing Director

This policy is to clarify and enforce the position of SenSat regarding Slavery and human trafficking - we take this incredibly seriously and are disappointed it's still an issue we face in society today. As part of SenSat we all have to take on the responsibility to be aware of the risks, not just within our environment but with our supply chain and clients. We expect all staff to report concerns and management are expected to act upon them.

Organisation's structure

SenSat use UAV's and other aerial vehicles to capture data, we process into our cloud software Mapp®, this allows users to interact with the data for surveying and design integration. SenSat Ltd has its head office in the UK and are also trading in the US.

Our business

Our business is organised into two business units: **Data Capture** and **Distribution**

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our business. Our **Anti-slavery Policy** reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business, we provide training to relevant members of staff. All Directors have been briefed on the subject.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes the Company's slavery and human trafficking statement.



James Fricker,
Managing Director, SenSat Limited

Due diligence processes for slavery and human trafficking

The Company uses the following key performance indicators to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

- Use of labour monitoring, right to work documentation and payroll audits
- We maintain a level of communication and personal contact with the next link in the supply chain to ensure their understanding of, and compliance with, our expectations.
- We regularly review supply chain policies, codes of conduct and our working practices to show commitment.

Supplier and client adherence to our values

We have **zero tolerance** to slavery and human trafficking. We expect all those in our supply chain, contractors and clients to comply with our values.